

POST VISION REQUIREMENTS WAIVER JUVENILE PROBATION OFFICER

This form **MUST** be filled out and signed by the examining Ophthalmologist or Optometrist. The original form must be sent to POST. No copies or faxes will be accepted.

This is a three page form.

Dear Physician:

_____ of the _____ is requesting a medical waiver
Superintendent Facility
for _____ from the Peace Officer Standards and Training
Officer

(P.O.S.T.) Council's minimum vision requirements. The requirements for **visual acuity** are based upon the Idaho Juvenile Probation Job Task Analysis Study which established reasonable standards for vision as related to the work of Idaho Juvenile Probation Officers. The *central job functions* that show a clear need for adequate visual functioning, to perform the duties of an Idaho Juvenile Probation Officer are as follows:

Conduct job functions—There is a need to be able to see for a safe distance of five feet to interpret and be alert to suspicious body language/demeanor. There is a need to see well enough to read hand-held documents. There is no significant need to see colors, peripherally located threats, nor to see in subdued lighting. Depth perception is not needed for this job function.

Confront hostile juveniles—There is a need to see people at a distance of 50 feet to identify potential risks and to accurately assess potentially dangerous situations. Color vision in bright light is needed to accurately identify the risk associated with specific colors of gang-affiliated clothing. There is a need to see faces at over 30 feet to distinguish facial expressions. There is a need to see small potential/actual weapons at 20 feet. There is a need to see threats from the right and left, simultaneously. There is a need to be able to distinguish small objects in subdued lighting. There is a need to perceive depth to judge the closeness of a threat, such as a person and objects held by persons.

De-escalate volatile situations with juveniles—There is a need to see small weapons at a distance of 5 feet. There is no particular need to see colors.

Identify drugs/paraphernalia—There is a need to identify and see the colors of drugs and their associated paraphernalia at a distance of 2 feet in subdued lighting. Depth perception and peripheral vision are not essential to performing this job function.

Perform home visits—There is a need to see depth, both right and left simultaneously, faces of potentially dangerous persons at more than 30 feet and small weapons and hazardous objects at 20 feet in dimly lighted surroundings.

Use defensive tactics—Need to see within 2-15 feet to identify signs of aggression, such as facial expressions, body language/movements. See small objects at 5 yards. Not concerned with color vision or depth perception.

P.O.S.T. MINIMUM VISION REQUIREMENTS

Based on the Idaho Juvenile Probation Officer Job Task Analysis Study an officer must meet the following minimum requirements:

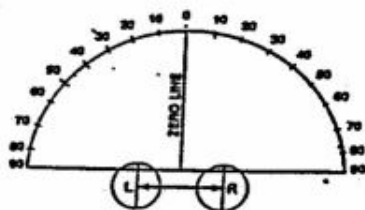
Initial appropriate box:

Vision Requirement	Meets Minimum	Does Not Meet Minimum
Possess normal binocular coordination		
Depth proficiency of a minimum of one minute of arc at 20 feet.		
Peripheral vision shall be binocularly 200° laterally with 60° upward and 70° downward. There must be no pathology of the eye.		
Possess 70% proficiency of the Dvorine or equivalent color discrimination test.		
Applicants with worse than 20/20 vision must meet the following requirements: Uncorrected vision in each eye must be no worse than 20/200, with the weaker eye corrected to 20/60 and the stronger eye corrected to 20/20. <u>A full eye examination shall be administered by an optometrist or ophthalmologist to any applicant whose uncorrected vision in either eye is 20/150 or worse.</u>		
Contact lenses are exempt from the uncorrected vision of 20/200, BUT must have the strong eye corrected to 20/20 and the weaker eye corrected to 20/60.		

Visual Acuity (test and record acuity both with and without glasses/contacts):

- a. Without glasses **R20/_____ L20/_____**
 - b. With glasses/contacts **R20/_____ L20/_____**
 - c. Depth perception _____
 - d. Color perception % _____
 - e. Pupils: _____
 - f. Eye Grounds: _____
 - g. Form Fields of Vision (Temporal) each eye on zero line:
Right Eye _____ Left Eye _____
 - h. Corrective Lenses Worn: None _____ Glasses _____ Contact Lenses _____ Both _____
- (Record degrees of temporal fields obtained by instrumentation or confrontation in spaces above and on diagram)

NOTE ANY ABNORMALITY



PLEASE COMPLETE ALL ITEMS – INCOMPLETE FORMS WILL NOT BE ACCEPTED.

In order for P.O.S.T. to issue a waiver for these requirements, in the case of an applicant that does not meet minimum vision standards, we need the following section filled out recommending that a waiver be issued and that it is your medical opinion that the officer's vision disability and inability to meet minimum P.O.S.T. vision standards will not affect his/her ability to fully perform the job tasks of a Juvenile Probation Officer in the State of Idaho.

REQUEST FOR WAIVER OF MINIMUM VISION REQUIREMENTS

Upon examination of (Officer)_____ and with full knowledge of the duties of a Juvenile Probation Officer, I (Physician)_____ feel the applicant's condition would not jeopardize or impair his/her ability to perform the duties of a Juvenile Probation Officer, and I recommend to the Idaho Peace Officers Standards and Training Council that a waiver for the disability of the P.O.S.T. minimum vision standards be issued to (Officer)_____ of the (Facility)_____

Signature of Ophthalmologist or Optometrist_____ Date _____
(Must be an original signature. No stamped signatures will be accepted.)

Printed name of Ophthalmologist or Optometrist

(Note: person completing exam must be an Ophthalmologist or Optometrist)

Address:_____

Phone number: (____)_____